



"Enabling all our members to reach their potential"

Croydon Amphibians Swimming Club

Safe Sport Away Policy **Code of Conduct**

The purpose of this policy is to establish a set of guidelines and procedures that outline the responsibilities and behaviour of staff, chaperones and swimmers who are members of Croydon Amphibians Swimming Club, whilst 'away' where travel and accommodation are required. This policy aims to reinforce the club's Swimmers Code of conduct and should be followed at all events and training sessions.

Behaviour and Personal Conduct must at all times be of a high standard and reflect favourably on the sport and the Club. Language in public or relevant group situations must always be appropriate and socially acceptable. Those in a position of responsibility are expected to role model exemplary behaviour, remembering that young people are impressionable and many may be new to the location/situation of the journey.

Attendance at all activities is expected unless agreed by the Team Manager. Throughout the duration of the trip athletes should inform staff of their whereabouts. Punctuality on all occasions is essential and any curfew must be observed. Equally, responsible adults should be clear in their instructions and ensure proper supervision.

Personal Appearance shall be appropriate to the circumstances and as indicated by the Team Manager. Team kit and equipment as issued shall be worn as directed by the Team Manager when competing and training, when assembling or travelling, at official team functions or on other occasions as notified.

Consumption of Alcohol is totally forbidden for athletes under age as defined by UK law. It must not be consumed by a Team/Squad or staff member whilst en route, prior to, or following a competition event, training camp or team activities, without specific consent of the Team Manager. During competition alcohol is strictly forbidden to all Team/Squad members and staff.

Smoking is prohibited by Team/Squad members and staff whilst en route, prior to, during or following a competition event, training session or team activities.

Illegal and Performance Drugs and Substances are strictly forbidden. Athletes are expected to be aware of the current list of banned substances and particular care must be exercised if anyone is on medication prior to or during a meet.

Medication: It is important that information on all medication currently being taken should be reported to the Team manager who will report it to the relevant personnel. Allergies to any medication must be

reported to the Team Manager. All spare medication should be carried by the Team Manager. Spare inhalers and epi-pens must be taken on the trip.

Accommodation at hotels or equivalent must be as directed by the club staff and at no times must anyone extra be accommodated in athletes' rooms.

Sanctions: Breaches of the Code of Conduct shall be dealt with in the first instance by the Team Manager. He/she shall report the incident to the Welfare Officer of the club who shall take such further action as is deemed necessary. Any person deemed to have risked the health, safety or welfare of any member of the group shall be excluded from further away trips and arrangements may be made for the early return of offending member of the trip. All swimmers will be subject to the same rules and sanctions.

Additions:

Travel Arrangements: The policy of the Amateur Swimming Association and Amateur Swimming Federation of Great Britain is as follows: Where one athlete aged below eighteen years of age is travelling they must be accompanied by one member of staff and parental consent obtained with regard to the identity of the staff member. Where there are two or more athletes travelling there must be a minimum of two members of staff accompanying the athletes. Where the group of athletes are of mixed sex, there must be staff members of each sex.

When travelling on mass through busy stations/airports, all members of the party are responsible for ensuring the safety and whereabouts of others.

Staff Ratios:

The ASA guidance promotes a minimum ratio of 1 adult to 10 swimmers for the least hazardous of activities.

CASC aims to increase this to a ratio of at least 1 adult to 8 swimmers.